

MOUNT ST. MARY'S UNIVERSITY

A Vision for Continuing a Mission of Distinction

Mount St. Mary's University in 2009

Our continuing commitment to
Faith ✦ Discovery ✦ Leadership ✦ Community

Thomas H. Powell, *President*

Approved by the Board of Trustees

June 7, 2004

Statement from the Board of Trustees

As we near our third century of service, the Mount St. Mary's University Board of Trustees enthusiastically adopts this *Vision Statement* and applauds the campus community for articulating and presenting an aggressive agenda to ensure our continuing distinction. The board understands its implementation is vital to the future of the university and, therefore, a sense of urgency to realize this vision is required by all members of our campus community. The commitment from the entire community is needed to ensure the successful implementation of this *Vision Statement*.

Thomas G. O'Hara, *Chairman*



VISION STATEMENT

In 2009, Mount St. Mary's University will be poised for future success in service to God, our country and our students in our third century. The Mount will be uniquely positioned for national distinction as a university of high quality, ranked among the best small, regional universities—known as a student responsive community where excellence in teaching, scholarship and socially significant public service is identified, encouraged and tangibly supported.

Throughout this period, Mount St. Mary's will continue its collective goal to build distinctive academic programs serving 2,600 students. Mount St. Mary's will continue to concentrate on preparing students for society via its Catholic, liberal arts programs. During this period, the Mount will explore the feasibility of having its professional programs in teacher education and business nationally accredited. The seminary will continue to be nationally recognized as the seminary of choice for those preparing to shepherd in dioceses throughout the nation. Its special emphasis on Hispanic ministry will serve as a national example of outreach to others in the universal spirit of the Catholic Church. The seminary will have expanded graduate programs, adding a limited number of Pontifical accredited degrees. Additionally, Mount St. Mary's will have a well-recognized graduate division serving the Maryland-Virginia-Pennsylvania-District of Columbia region with academic programs in select areas.

A premier distinction of Mount St. Mary's will be a comprehensive student life program with state-of-the-art residence halls, with a comprehensive student activity program linking the academic programs with all areas of campus life. At the heart of student life will be a campus ministry program focusing on expanding the spiritual life of our students and providing specific ministry to students. The *Vision of Vocation* grant, funded by the Lilly Foundation, will be used as a catalyst to focus the campus community on the vocational nature of our academic programs, urging students to enhance and expand vocations in service and leadership, and to support students to serve as leaders in the Church and society. Students will be required to complete a social justice experience as a part of their core academic program—focusing on services to others.

Students will be recruited primarily throughout the mid-Atlantic and New England regions. Special funding and endowment support will keep the tuition and fees at the mid-level of small, Catholic universities. Mount St. Mary's will be recognized for its support of deserving students from modest backgrounds and will enhance its diversity and student body.

*“No achievement is possible without
without action and*

Mount St. Mary's will serve the region via a Center for Catholic Leadership for Social Justice, which will bring together Church leaders, scholars, public policy makers and social advocates to develop and implement initiatives to serve others. The Center will give form to our Catholic heritage and responsibilities and will be a catalyst to improve our society.

Mount St. Mary's will develop its 1,400 acres to serve the needs of alumni and the region with a Catholic learning/living environment to offer education and living options for senior citizens.

The National Shrine Grotto of Lourdes will be clearly recognized as a formal part of Mount St. Mary's and will have offices and a Grotto visitors center to accommodate the many guests and pilgrims who visit annually.

Athletically, the Mount's programs will be enhanced with greater emphasis on academic accomplishments of student-athletes, and an increased emphasis on lacrosse, soccer and baseball. Outdoor athletic facilities will be enhanced with an all-weather, all-season playing field and stadium. The baseball stadium will also be enhanced.

In 2009 Mount St. Mary's commitment to faith, discovery, leadership and community will be perceptively present and operative in all areas of the campus.

STRATEGIC PLANNING

A comprehensive strategic planning process will begin during the fall of 2004. The strategic plan will incorporate the goals of this *Vision Statement*, in addition to the goals of the *Vision of Vocation* grant, funded by the Lilly Foundation, and the findings of the Middle States self study. The strategic plan will be submitted to the Board of Trustees in March of 2005.

vision and no dream can become real, responsibility.” —W.B. YEATS

The Irish poet Yeats noted that in dreams rests responsibility. If we are to move toward the dream of what the Mount can and should become, we will need to systematically and longitudinally address several areas of the campus to make the dream become a reality. Below are a few of the characteristics of Mount St. Mary's which will be our focus over the next few years to ensure that we move to the next level of distinction.

KEY GOALS FOR 2004-2009

To facilitate the accomplishment of this *Vision Statement* a number of specific goals have been articulated for the period of July 1, 2004, to June 30, 2009.

Goal 1 ♣ Mount St. Mary's will celebrate its bicentennial in a manner that will enhance the national identity of the University.

Goal 2 ♣ Mount St. Mary's will develop a nationally recognized student life program.

Goal 3 ♣ Mount St. Mary's will strengthen its academic programs through national accreditation and expansion of academic programs.

Goal 4 ♣ Mount St. Mary's will enhance and strengthen its faculty and staff.

Goal 5 ♣ Mount St. Mary's will complete a comprehensive campaign focusing on enhancement of the endowment.

Goal 6 ♣ Mount St. Mary's will fully implement the *Vision of Vocation* initiative to provide greater emphasis on vocations for the church, as well as national leadership and service.

Goal 7 ♣ Mount St. Mary's will strengthen its Board of Trustees to enhance its responsibilities in direction, policy and oversight.

Goal 8 ♣ Mount St. Mary's Seminary will strengthen its program of human, spiritual, intellectual, and pastoral formation, with emphasis on the integration of these areas of priestly formation, and in the context of the needs of the Church in the United States.

GENERAL CHARACTERISTICS (BY 2009)

Undergraduate Students

Students	1,800 FTE
Applications	2,800
Average SAT	1120
International	5%
Acceptance rate	75%
Discount rate	32%
First-year class	530
First-year/sophomore retention	90%
Graduation rate (4 years)	85%
New academic programs	Three new academic programs

Seminary

Students	170 seminarians
Dioceses	35
Foreign countries	5
Special programs	Hispanic ministry, programs for non-English-speaking seminarians

Graduate Programs

Students	400 FTE
Academic programs	One new graduate program
Certificate programs	Four formally recognized certificate programs

Faculty/Student Ratio

14:1 (undergraduate); 12:1 (graduate)

Endowment

New gifts	\$25,000,000
Overall endowment value	\$60,000,000

Alumni Giving Participation

45%

Cooperative Programs

At least one cooperative program with an international university, focusing on student and faculty exchange.

Unrestricted Budget Balance

\$4,000,000

New Capital Projects

Residence halls	New athletic field/stadium
Baseball stadium	Founder's Plaza
Campus landscaping	Campus Master Plan

New Programs

Mount Family Association	Alumni outreach
Lay ministry program	Annual lecture series
Peer ministry	Bishops' and Catholic school scholarships
Center for Catholic Leadership/Social Justice	

Athletics

Students participating	320
Graduation rate	80%



MOUNT ST. MARY'S UNIVERSITY

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